

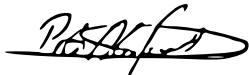
**Memorandum of Understanding  
Between  
Windsor Unified School District  
And  
Windsor District Educators Association**

February 11, 2021

In light of the global COVID-19 pandemic, the parties agree as follows regarding reopening during the 2020-21 school year:

- 1) This Memorandum of Understanding (“MOU”) shall serve as an addendum to the parties’ August 2020, November 2020, December 2020, and February 2021 reopening MOUs.
- 2) Subject to the below, the District will extend the Families First Coronavirus Response Act (“FFCRA”) Paid Sick Leave (“PSL”) for a unit member to quarantine upon a COVID-19 diagnosis, after exposure to a confirmed case of COVID-19, or who is experiencing COVID-19 symptoms and seeking a diagnosis (retroactive to January 1, 2021).
  - a) PSL is a maximum of 10 days of leave.
  - b) Unit members who have previously exhausted FFCRA leave shall not be entitled to additional leave under this section.
  - c) Unit members are not entitled to take PSL under this section for any other qualifying reason under the FFCRA.
- 3) All terms and conditions of the parties’ CBA and the August 2020, November 2020, December 2020, and February 2021 reopening MOUs not addressed by or in conflict with the terms of this addendum MOU shall remain in full force and effect.
- 4) This MOU shall expire on June 30, 2021.
- 5) This agreement is non-precedent setting.

For WDEA:



2.18.21

For the District:

