



# WDEA

WINDSOR DISTRICT EDUCATORS ASSOCIATION

## PENDING UPON APPROVAL

### Minutes to Rep Council Meeting on 4/14/14

3:45pm - Roundtable Pizza, 8499 Old Redwood Hwy Windsor, CA

Site Reps in attendance: Heidi Michels, Patti Dearth, Wendy Katz, Deb Olcott, Marilyn Deis, Shannon Johnson, Valerie Pustorino, Nico Saldana, Dianna Dresser, Marci Cook, Deb Miller, Peter Ramirez

Meeting called to order at 3:59pm

#### Old Business:

- I. **Approval of minutes for March 10, 2014: Minutes were approved**
- II. **Adjustments to the agenda were made: none were made**
- III. **Treasurer's Report:**

Acct Balance(3/10/2014)		\$25,088.72
<b>Income: Dues</b>		\$2,425.00
<b>Expenses</b>		
Round Table	\$55.03	
Phone/Office	\$258.57	
Agency Fee	\$113.52	
Stipend	\$750.00	
<b>Total Expenses</b>	\$2,173.12	
Acct Balance(4/14/2014)		\$25,340.60

- IV. **President's Report:** Jeff met with Steve as part of Educational Coalition. Last time the Coalition worked on passing Prop 30. The group is made up of more than just teachers. Reid Initiative did not qualify. This time around not a big deal as education funding is going up. There are moves to maybe move some of CalSTRS benefit program money paid by state to account for part of prop 98. The Coalition is against this. The Coalition wants to put CA in the top 10 for funding for education in USA. The Coalition does not want money for school construction to come out of prop 98 money. Discussion about short fall in STRS. Causes have to do with economy in recent years. Governor wants to see a fix. WDEA will be part of the interview committee for the new superintendent. Interviews will be on Saturday, 19 April. Is there someone who would like to attend from Middle School?

Possibility of Pete Stefanisko serving as president. Jeff shared letter from Pete outlining his interest and concerns about serving as president. He could attend WDEA meetings on Thursdays. See attached letter from Pete.

#### New Business:

- I. **Negotiations Update (Patti):** Last negotiations 3 April. Not pretty in any way. WDEA/WUSD generally do interest based bargaining though recent history has been that money talk become positional. This year district suggested that we go positional bargaining from the beginning. Board made an offer. Remember that anything that is in an MOU sunsets and is not an offer. The 5 days are not an offer from the board and the pay does not equate with a raise. We made 3 counter offers. April 3 board had no counter offer. School board meets 15 April, WDEA/WUSD teams will meet 17 April. If no reasonable movement, we will be asking people to attend the board meeting 29 April. At the last bargaining session WDEA found out about a \$2.4 million clerical error. The error was due to money that Windsor estimated dealing with property tax would be coming in. Last year the deficit was \$2.4 million.

- II. Mandatory disability insurance for all members:** Maybe WDEA should have a policy that says if a member does not enroll in disability insurance they would not be eligible to use the sick bank. We would need to be sure everyone knows – need to hand them a form they sign that says they understand the need for insurance, decide not to take it and will not have sick bank available. If people don't want to donate to a sick bank, just don't donate. Executive board should make decision based on individual bases? Will put on next month's agenda
- III. Exec Board nominations:**  
President- Pete Stefinisko: No other nominations  
VP – Dana Jones: No other nominations  
Sec – Charlene Bornstein/ Patti Dearth Both moved and seconded  
Mary will clarify with Charlene because she is not here  
Treasurer – Beth Borck: No other nominations  
Mary Dawson accepted nomination
- IV. Site Concerns:** Moved and seconded to put on the ballot to change the meeting to the second Thursday of the month Passed to put it on the agenda

#### **Agenda Item for May 12, 2014**

- Con't of Mandatory Disability Insurance
- Change WDEA Meeting day next year

#### **Notes from Pete on running for WDEA President**

*All of this got me thinking about different union models, especially amongst the bigger districts. What if we did 3-4 big general meetings throughout the year and monthly site meetings in the other months? We could set up a model where the site reps have more responsibility and the Exec Board delegates more. We are not getting younger and finding replacements is hard, so let's explore new ways to get many more people to do a little more.*

*It will take time, but I think CTA can help us- they have organizing strategies. It is more of a philosophical shift- the members need to read their contracts, site reps need to head off grievances or other issues if possible before the exec board, negotiators or President get involved. I know I will get burned out with my schedule if I try and do all the stuff I did last time and want to decentralize our power structure.*

*By having only a few, (hopefully, well attended) general meetings each year, we could really focus on big picture stuff- contract changes, new ed code, etc....no more talking about specific site issues, but try and build some energy and enthusiasm around WDEA....*

*I don't know if any of this will work, but I am willing to try.*