

## **WDEA Representative Council Minutes**

December 10, 2020

Site Reps in Attendance- Corey Lewis, Monica Sevilla, Heidi Aarts Michels-MWE, Robyn Hale, Patti Dearth-BES, Maggie Coshnear, Myron Kingsbury, Patricia Arreguin, Aida Herrera Keehn-CCLA, Heather Cullen, Janet Mulligan, Marilyn Deis-WMS, Melissa Jones, Nadine McCoy, Andrew Murdock, Jaime Roberts-WHS, Heather Kristensen-Alt. Ed, Lisa Needham-NCC

November 12, 2020 Minutes- Approved (There is an amendment with attendance that will be added.)

Treasurer's Report- shared in advance of meeting.

There was a discussion about the President's Release money. The district and WDEA share a 20% release time for the WDEA President to allow time for taking care of union business with the district. Several years ago, the district stopped billing WDEA so the money was in our account. Now they found the mistake and we are making payments for what we owe, as well as the annual cost of the President's Release.

President's Report- The Budget News is much better than expected. Revenues are much higher than expected, somewhere between \$30-40 billion over what was projected. The State has deferred some payments so may use some of the revenues for that. The great news is that it looks like there won't be the expected cuts to education that were expected. Jeremy agrees with Pete on this. There may be more good news from the feds. The new FLOTUS is a teacher and will continue teaching so there will be a new Secretary of Education. There is word that they will be looking at Special Education money and providing some relief to the states. There are reasons going forward to be positive. The money is better than expected, the COVID-19 vaccine may be available sooner than expected, we may actually get back into safe and healthy classrooms this year.

Negotiations Update- folded into discussion of MOU.

In-person Instruction Transition Memorandum of Understanding(MOU)- Pete shared his screen and we walked through highlights of the MOU. He will send the MOU to site reps so they can look at it more closely. If there are no concerns, we would like to get it voted on next week.

Site Concerns-

Communications- There is some question about when we are responsible for reading and responding to our emails. For example, over the summer, vacations, etc. We need to let the district and families know that we are not available 24/7 365 days a year.

Substitutes- Admin is all over the board on what is required of teachers when they must miss school. MWE was told that they cannot cancel Zoom meetings. Cali was told that if they are out sick, they go asynchronous. MWE was told that if they get extra kids for Zoom meetings from another teacher being out sick, they will not get overage. The WDEA response is that this is not correct. Our contract provides for overage and our Distance Learning MOU does not negate it. There are questions about if you put in for a half day or full day if you only have Zooms that you are missing for a part of a day and there is no sub. We also have teachers who are going on leave being told that they must make all the asynchronous work for their students before they go. Clearly, there are many issues that the Bargaining Team needs to get cleared up with the district at our January 15 session. Pete will also be talking to Jeremy before then.

Next Meeting January 14, 2021 3:45 via Zoom

Agenda Items:

Substitute issues (We have Negotiations the following day)