

WDEA Representative Council Minutes

January 14, 2021

Site Reps in Attendance-Corey Lewis, Heidi Aarts Michels, Monical Sevilla-MWE, Robyn Hale, Patti Dearth-BES, Maggie Coshnear, Myron Kingsbury, Patricia Arreguin, Aida Herrera-Keehn-CCLA, Heather Cullen, Marilyn Deis, Janet Mulligan-WMS, Melissa Jones, Andrew Murdock, Jaime Roberts, Jeff Hardie-WHS, Anne Ryan-Alt. Ed, Lisa Needham-NCC
December 2020 Minutes- Approved

Treasurer's Report- There was a change to how Shannan needed to file the 1099 forms so she is working on getting it figured out.

President's Report- California's budget is \$14 billion over projected. The Governor wants to use a couple of billion to get us back into school sooner. The problem with taking part in that plan is that the deadlines are too soon and districts cannot be prepared in time.

WDEA will be looking to negotiate salary and other compensation next year. We will start the process in the fall. There is money but the district will be conservative. Jeremy wants to raise salaries because we are losing teachers to other districts. Jeremy has ideas about reigning in costs and raising revenue.

Vaccinations- CTA is leaving the decision about getting vaccinated up to individuals. Federal guidelines can require teachers to be vaccinated, so could the district. If members have medical concerns about being vaccinated, they will need to provide documentation.

Hybrid Learning- It remains unclear as to how Hybrid will work as far as which teachers and kids will be going back. Members have many questions about what will happen. What can the district force someone into doing? What about childcare if a teacher is supposed to be in the classroom but their personal children are not back to school? How will recess and teacher breaks be handled? The district will make decisions about when we go back. At this point, everyone is working off of the MOU, which was ratified by our members.

MOU Vote- OF the 111 responses, 82% were in favor of the MOU, 18% were opposed.