



WDEA

WINDSOR DISTRICT EDUCATORS ASSOCIATION

PENDING UPON APPROVAL

Minutes to Rep Council Meeting on 5/12/14

3:45pm - Roundtable Pizza, 8499 Old Redwood Hwy Windsor, CA

Site Reps in attendance: Kathy Angell, Marci Cook, Heidi Michels, Deb Miller, Patti Dearth, Wendy Katz, Deb Olcott, Marilyn Deis, Lora Gonzalez, Shannon Johnson, Nico Saldana, Amy Talley, Dianna Dresser, Peter Ramirez
Meeting called to order at 3:53pm

Old Business:

- I. **Approval of minutes for April 14, 2014: Minutes were approved**
- II. **Adjustments to the agenda were made: none were made**
- III. **Treasurer's Report:**

Acct Balance(4/14/2014)		\$25,340.60
Income: Dues 3/19/2014		\$ 2,425.00
Expenses		
Round Table	\$55.59	
Phone/Office	\$126.49	
Negotiation	\$98.46	
Stipend	\$18,050.00	
Total Expenses	\$18,330.54	
Acct Balance(5/12/2014)		\$9,715.06

Beth presented a proposed budget for 2014-2015 (**see attached**). The negative deficit is a concern that we may have to raise the dues. Stipend changes can occur during the year. Membership due increases must be voted on next year to occur the following school year. Discussion occurred with CTA/NEA dues. Jeff reported that CTA dues will decrease \$3.00 for next year. Beth will update this report.

- IV. **President's Report:** Jeff announced how he is stepping down from all the CTA duties. Jeff discussed how PAC should be actively involved in the fall election for WUSD Board members. He talked about the upcoming State elections and candidates to endorse. Jeff distributed Day of Teacher poster and election handout to post on site bulletin boards. He also handed out information about joining CTA Retirement for those retiring. This continues to offer benefits such as legal advice, disability ins., etc.
A gift was given to Jeff from WDEA to show our appreciation for all he has done.

New Business:

- I. **Negotiations Update (Patti):** After many months of trying, WDEA and the district were unable to reach a new agreement on salary and benefits and thus we go back to contract. We are working with CTA legal for language. We are not willing to settle on less than what our contract states. We are not getting a raise. We are only getting restoration. This means:
 - Back to a 90/10 split on all health care plans: we will have an open enrollment period in June to Change by July 1. It is important to make the change before 7/1 so as not to have money taken out in their paycheck in May 2015, when the district payroll makes the adjustment. Members can look at their paycheck to find out what they signed up for.
 - Class size back to contract, including
Trans K -3 gr.: 20-1
4 -6 gr.: 30-1
6-8 gr. 31-1 (excluding middle school)(see contract for P.E. and Music)
High school 158 total student contract(See contract for P.E. and Music)
 - 180 student contact days, 3 teacher workdays
 - All overage pay goes back to contract

We will have some clarifying contract language for members to vote on before the end of school. Medical insurance rates will come out soon. Negotiation meetings are closed for this school year, unless the district calls another meeting.

We have a new superintendent. Let's build from there.

- II. **Mandatory disability insurance for all members:** Beth explained how when the 100 day differential runs out, the district stops their pay and benefits. That is why the sick bank is important...to help those teachers out in situations like that. It is important for all members to have this insurance and it is not that expensive
- III. **Exec Board elections:** Ballots were given to distribute at the sites. Mary Dawson, who is retiring this year, was applauded for all her work with WDEA. All ballots for Exec. Board election need to be counted returned to Mary by 5/19 at MWE.
- IV. **WDEA Meeting Changes:** Pete spoke about changing the meeting days to Thursday because of his coaching conflict. He spoke of another structure for union meetings. He discussed having the meetings happening at the sites. We may need to look at increasing stipends for site reps. We want to have site admins working more with WDEA. He also talked about PAC being a regional effort. This sets a message that Sonoma County teachers are talking to each other. He wants more effort at the sites with site reps having monthly meeting and less meetings that involve Exec. Board. Possible of changes maybe have 1-2 general membership meeting per year. The WDEA by-laws will be looked at closely to see where we can make changes that encourage more membership involvement. Kathy motion that we move the meetings to the 2nd Thursday of each month. Laurie seconded. The motion passed.
- V. **Site Concerns:** none at this time.

Meeting adjourned at 5:15pm

Proposed WDEA Budget for 2014-2015

Category	Amount
INCOME	
Dues	\$24,000.00
EXPENSES	
Dues	\$370.00
Meetings	\$500.00
Negotiations	\$300.00
Office	\$1,500.00
Misc.	\$300.00
Pres. Release	\$8,500.00
Retirements	\$500.00
Scholarship	\$1,000.00
Stipends	\$19,000.00
PAC	\$1,000.00
TOTAL EXPENCES	\$32,970.00
<i>Difference</i>	<i>-\$8,970.00</i>