

Rep Council Meeting Minutes - 11/12/2020

Old Business:

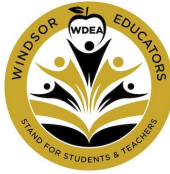
1. **Oct 2020 Minutes** - Approved
2. **Adjustments to the agenda** - none
3. **Treasurer's Report** - no change

4. **President's Report** - Budget is a big unknown in California. There is a lot riding on the 2 senate seats in Georgia. If it splits 50/50, the Vice president is the tie breaker. If there is no majority leader, any party can bring anything forward. Jill Biden still teaching should help education. Prop 15 did not pass, 3% short. The superintendent is hinting that we may be over staffed in support positions, so Lois is looking to do a deep dive into our budget. Pete made it clear that we don't have any wiggle room in terms of healthcare. If we raise salaries, it cannot come from our health care. The first unaudited actuals will come in December, so we will get more information.

5. **Environmental Sustainability** - Shannan - She left the meeting confused, we are going to give a letter divesting from fossil fuels. The Exec Board needs to sign in. The climate resolution committee is meeting and Shannan needs some direction about a board resolution. Rep Council is in support of the resolution. Site Reps will share the information at their sites and gather feedback and support. Dana will add the survey to the WDEA webpage.

6. **Negotiations Update** -Pete - Pete shared a section of the MOU. The section he shared is that our return to school is tied to the county color risk levels. There will be a 2 week period between each color level. Currently, our nation's hospitals are overwhelmed. California has been doing a little better. SF just cancelled indoor dining because the numbers are climbing.

There are still some issues that need to be worked on with the district. Substitute teachers move from site to site and that may not be safe for our students and staff. If we return, it will start with the most vulnerable students (SDC, Special day, etc) and then work its way up the grade levels. Sonoma County is still in purple. The



superintendent has a solid process and seeks input from us as teachers. No one wants to go back and then have to go back to distance learning. It is a huge disruption to the students and families. The county is working on a partnership for testing which could be available every 2 weeks. The district is saying that we need to be tested every 2 months.

There will also be some discussion about the things needed in order for everyone a safe return. Proper PPE, cleaning procedures, classroom procedures during a hybrid including morning meetings, teacher workload, etc.

New Business:

7. **Countywide Conference on Distance Learning** - Pete reported out about the conference and some of the challenges that the entire county is struggling with including technology, technology usage, fires, etc. One of the takeaways is that the system is failing the students and connection between students and students is key. The county administrators are worried about teacher burnout. Pete suggests to lean on your staff for support to lessen the burnout. There was also discussion to just say no.

8. **Music Teacher Concerns** - Elizabeth Robertson explained some concerns that music teachers have regarding stipends and the workload. The preparation for class, productions, instrument repair and maintenance, etc is extensive. She did some research and found out that the stipend is significantly less than surrounding districts. She would like an elementary music teacher and higher stipends.

Next meeting - December 10th