

WDEA Representative Council Minutes

August 13, 2018

Site Reps in Attendance: Alissa Dockter, Monica Sevilla-MWE, Heidi Aarts Michels-WCE, Patti Dearth, Robyn Chase-BES, Aida Herrera Keehn, Patricia Arreguin-Cali, Marilyn Deis-WMS, Melissa Jones, Andrew Murdock- WHS, Jessica Borland-Alt. Ed.

May Minutes- Approved

Treasurer's Report-

Date	Check#	Transaction	Amount
5/10/18		Checking Beginning Balance	\$75,385.25
5/11	143	Stipend	(3400.)
5/11	145	Communications	(450.)
5/11	146	Meeting Refreshments	(65.59)
5/11	175	Meeting Refreshments	(59.15)
5/14	132	Stipend	(250.)
5/14	133	“	(250.)
5/14	134	“	(250.)
5/14	135	“	(1000.)
5/14	138	“	(250.)
5/15	128	“	(250.)
5/15	142	“	(1050.)
5/16	131	“	(1550.)
5/16	136	“	(3300.)
5/17	141	“	(250.)
5/18	-	Deposit (Dues)	3294.00
5/21	127	Stipend	(250.)
5/22	140	“	(250.)

5/22	147	Retirement	(75.)
5/22	150	“	(75.)
5/22	173	Stipend	(250.)
5/23	129	“	(250.)
5/23	149	Retirement	(75.)
5/24	137	Stipend	(250.)
5/30	139	“	(1550.)
6/6	130	“	(2650.)
6/12	144	“	(800.)
6/14	148	Retirement	(75.)
7/6	202	“	(75.)
8/13	-	Ending Balance	\$59,679.51

The Executive Board will meet after the Leadership Conference to discuss changes to handling our money based on the Janus Decision.

President’s Report/Janus Impacts- The next two years will be a critical time for us to work toward membership at our sites. There will be a push from outside for people to leave the union. Teachers on your site should not notice a difference after the Janus decision. Work with members and non-members the same. The main CTA protection that non-members will lose is legal protection but they will lose other benefits such as access to insurance, meeting attendance, voting rights, and access to the WDEA scholarship. Site reps should look at non-members as future members and work to get them to join. CTA is working on plans to handle membership. Members need to opt in for the whole year, not just if they need to part way through the year.

Pete was re-inspired by the President’s Conference and feels more optimistic than he did in May. WDEA and WUSD have a good working relationship and we want to keep it.

American Fidelity- The district works with American Fidelity in order to have access to a Flex 125 plan so members can pre-tax their medical and childcare expenses. In exchange for this, American Fidelity is allowed to meet with all staff to sell other types of insurance. CTA does not endorse American Fidelity. We endorse The Standard and recommend that members talk to them about disability and other types of insurance. We also endorse California Casualty for Home and Auto insurance.

Executive Board Elections- Site Reps received a ballot to copy. Ballots and results from each site are due at our September 13 meeting.

Next Meeting:

September 13, 2018 Roundtable Pizza 3:45-5:15

Agenda:

By-Law Review

AE Task Force