

## WDEA Representative Council Zoom Meeting Minutes

May 14, 2020

Site Reps in Attendance- Corey Lewis, Monica Sevilla, Heidi Aarts Michels-MWE, Terri Cogorno, Patti Dearth-BES, Maggie Coshnear, Patricia Arreguin-CCLA, Janet Mulligan, Heather Cullen-WMS, Melissa Jones, Nadine McKoy, Andrew Murdock, Jaime Roberts-WHS, Heather Kristensen-Alt. Ed. Lisa Needham-NCC

April 2020 Minutes- Approved

Treasurer's Report- Shannan Johnson Due to being on Shelter in Place, we have not had close contact with members so have not been able to talk to them in person about increasing our dues. Without increasing our dues next year, we will have to be careful with our money. There will be no extra. Shannan has made the budget to reflect no increase. Pete will contact Joan at the DO to find out when we would have to raise our dues in order for it to work for payroll.

Date	Check	Transaction	Amount
3/10/20	-	<b>Checking-Beginning Balance</b>	\$26,297.43
3/16/20	-	Dues Income	3083.00
3/17/20		Roundtable-Meeting Refreshments	(78.44)
4/16/20	-	Dues Income	3083.00
4/16/20	-	Ending Balance	32,384.99

President's Report- There are two big issues facing school districts right now, COVID-19 and Budget. Shelter in Place regulations are being relaxed, more businesses across the country are opening but there are many unknowns at this point. Before we open our schools, we need staff to feel safe. At this point, it is almost impossible to make kids follow social distancing. Until we know more about the virus and how to protect people in large groups, CTA and WDEA will not agree to have members go back into the classroom. This means that we may start the school year with distance learning. We are going to need to improve access for staff and students. We are also going to need to engage students. Having grades that count will be an incentive for some. CTA has a huge voice in Sacramento. The President of CTA is on the Governor's committee about opening schools. As far as the budget, every school district in the country is hurting. California has some money in reserve that will help. In Windsor, getting a new Superintendent is slowing some decision making for next year. Our new Supt. starts July 1.

LCAP -The meeting was cancelled due to COVID-19. Lisa is working on new information from the State which includes the latest LCAP information update:

- 1) Each LEA (Local Education Agency) will now need to submit a COVID-19 operations written report by July 1, 2020, to include the following:
  - a) Changes to program offerings
  - b) Meeting needs of English learners, Foster Youth, and Low-income students
  - c) Delivering high quality distance learning opportunities
  - d) Providing school meals/maintaining social distancing practice
  - e) Supervision of students during ordinary school hours
- 2) The 2020/21 budget will still need to be adopted by July 1, 2020.

3) The new LCAP template is on hold. A template to address the 2020/21 school year is being developed and is TBD. This LCAP will need to be adopted by December 15, 2020.

WDEA Scholarship- Marilyn was not at the meeting but she has notified Shannan of who the recipients are and Shannan will be sending them checks.

WDEA Budget- We will vote to approve the budget when we are back in the Fall. If we are able to meet with members in person about increasing dues, and then have a vote, we will do that. If not, we will stick with our current budget.

Personal Emails- In order to do an online vote by our members, we need to have a non-school email. Site reps are requested to have personal emails from all members at their site within a week. Pete will send a form with emails we have and blanks to fill in on emails needed. As soon as this is completed, we will vote on adding the Common Planning Time language from the MOU to our contract. At this point, that language is a Tentative Agreement that members will need to ratify.

COVID-19 MOU- All certificated staff received the COVID-19 MOU from Brandon when it was originally signed. Now that we have been working under it for several weeks, Pete will send a copy to all site reps for them to review and suggest changes. If we have to start school with Distance Learning in the Fall, we will use this MOU to work from as we write another one. Your Bargaining Team needs input to make any changes that members would like to see.

Distance Learning /Site Concerns-

**Concerns-**

- Our adopted curriculum limits what we can do. We need to have curriculum that works online.
- Spending hours on a computer is concerning for teachers. Our SLPs are doing therapy sessions from three to five hours daily. This is not a reasonable situation, especially when they have reports and are home with their families due to no school or daycare.
- The actual basic technology tools are lacking. Teachers are using Chromebooks, which do not work for Zoom, they don't have adequate wifi or hotspots.
- Teachers are concerned about lack of student engagement and low quality of work.
- Some students still need devices
- Chromebooks are old so the technology is spotty and frustrating for students
- For younger students, it has become an issue of who has family involvement and who doesn't. Teachers feel as if they are "grading the parents" because that is what determines success and engagement for those students.
- Teachers are concerned about being evaluated in this type of environment where so much is out of their control.
- Teachers are being put in a "weird supervisorial position." Through Zoom meetings, they are going into homes and student rooms. They are seeing things that make them feel uncomfortable and aren't sure what they are supposed to do. (For example, drug paraphernalia in a student's room)
- It is difficult to have control over the environment in a Zoom meeting. Teachers are dealing with issues that they would have support with if it happened in a classroom.
- Teachers don't want to be cyber-security people.
- There has not been massive support from the district. Most of what has happened that is good is because teachers are "self starters and go getters."
- There is a need for more training and support.

**Positives-**

- Many sites feel as if this has brought their teams together as collaborators
- Teachers have learned a lot of tech
- Teachers have learned Google Classroom
- Students have learned online technology

Next Meeting: TBD

Online Voting for CPT

Executive Board Elections