

WDEA Representative Council Minutes

January 17, 2019

Site Reps in Attendance- Alissa Dockter, Monica Sevilla-MWE, Heidi Aarts Michels, Paula Kerns-WCE, Robyn Chase, Patti Dearth-BES, Aida Herrera Keehn-Cali, Heather Cullen, Marilyn Deis, Janet Mulligan-WMS, Melissa Jones, Josh Allard, Andrew Murdock-WHS, Jessica Borland-Alt. Ed., Liz Watson-NCC

December 2018 Minutes-Approved

Treasurer's Report-Shannan filed the state return but was unable to file the federal due to the government shutdown.

Date	Check#	Transaction	Amount
12/13/18		Checking-Beginning Balance	\$64,276.66
12/14/18	314	WUSD-Sub for Conference	(312.32)
12/19/18		Deposit-Dues Income	3,100.00
12/20/18	315	Half of 2018-19 President Stipend to Pete	(2,000.00)
12/24/18	172	2017-18 WDEA Scholarship	(250.00)
		Ending Balance	\$64,814.34

President's Report-

-When holding a WDEA Site Rep meeting on your site, remember that the main thing you are there to do is help and support your members.

-#RedforEd-started in states that have no union rights. It has spread across the country. (Members can buy shirts on Amazon.) In Los Angeles, UTLA had worked without a contract for two years. Although their strike was effective, the damage of a strike takes a long time to repair. There are many ramifications, including no paychecks to teachers for the time on strike.

-The January Governor's Budget proposal was good. It contains more money for schools. There was no one time money for schools and Newsom is putting more in the "rainy day" fund.

Questions on LCAP Overview- There was a question about the actual survey questions sent to stakeholders. They are bad questions and if you have bad questions, you can get bad data. There was a suggestion that random polling would give better data. Heidi is going to ask at SCEC what other districts do and how their LCAP Committee functions.

WDEA Business and Reimbursement Policy- We want our policy to reflect that when a member is going somewhere, they are representing WDEA and we want to treat them well. In the future, we will work to build more conference money into our budget. The following items were discussed and decided upon:

1. We will offer advances on payments. Shannan will make a form for this.
2. Members will have single, not double rooms.
3. Travel the day before the conference is okay.
4. The meal limit will be \$40 including tax and tip.

5. The maximum tip will be 20%.

The vote was to approve the policy as amended.

Member Engagement- We decided not to do a member survey about engagement. There was discussion about a new logo and possibly a name change. We decided that we want to prepare New Teacher Welcome Bags and have WDEA t-shirts. We will have a district-wide member engagement activity on March 15 Site reps will provide a snack and beverage for their staffs that day. Each site will decide what would be best for their site.

Connecting All Members to the CTA 360 App- Voting for CTA positions will take place online. We will have the capability to do this for our elections. We will need a non-school email for each member and to have each member on the app. Site Reps who are not on the app should email Pete.

SCEC- Heidi reiterated the idea that healthcare is a right, not a privilege. We need to look at healthcare in our district and educate our members about their plans. Can we save money, which would make more money available for raises, by cutting healthcare costs? Pete will try to attend the February 6, SCEC meeting.

AE Task Force- It is felt that progress has been made in making the program better for teachers and students than it used to be. There were admin from each site in attendance. Lisa Saxon was also there.

Motion to adjourn-Unanimous

Next meeting:

February 14 @3:45