

WDEA Representative Council Minutes

November 14, 2019

Site Reps in Attendance- Corey Lewis, Monica Sevilla, Heidi Aarts Michels-MWE, Terri Cogorno, Patti Dearth-BES, Patricia Arreguin, Aida Herrera-Keehn-CCLA, Heather Cullen, Marilyn Deis, Janet Mulligan-WMS, Nadine McKoy, Andrew Murdock, Jaime Roberts-WHS, Andrea Labeaud-NCC
September 2019 Minutes- Approved
Treasurer's Report-Shannan Johnson

Date	Check #	Transaction	Amount
11/12/19	-	Checking-Beginning Balance	\$27,523.35
9/17/19	381		(70.43)
10/04/19	378		(8,618.49)
10/04/19	379		(8641.53)
10/09/19	-	Go Daddy Web Order-Johnson	(36.34)
10/21/19	-	Deposit	6166.00
11/12/19	-	Ending Balance	\$16,322.56

President's Report-Pete Stefanisko

We need to prepare for a dues increase to make up for many years of no increase. CTA/NEA require us to have a certain dues level in order to qualify for their assistance with fact finding and arbitration. WDEA Leadership would also like to have more money for Member Engagement and conferences. Pete would also like to increase the site rep stipend. We have not raised our dues in over ten years and need to have a strategy for informing our members about our intention and reasoning. The Executive Board will draft a statement for members.

LCAP- WDEA is concerned about the data that comes from the survey. A lot of decisions are made, based on this survey. We need the questions to be clear and more people to participate. Please encourage all of your staff to take the survey.

Site Rep Election Results- All sites have site reps for the next two years.

Site Check-in on Fire and Evacuations- The state will most likely reimburse WUSD for days we were closed due to the fires. There is still a question about the Public Safety Fire Shutdown day on October 9. The Governor is working on having PG&E fixing their systems so we don't have these disruptions. We will definitely be working on June 1 and 2 to make up these days. There are questions from staff about air quality days. People should look online at SCOE for the reasoning about why we use certain air quality indexes for decisions about school closures. Going forward, we will be looking at adding extra days into the year during calendar negotiations in order to account for fire and flood days. **IMPORTANT INFO FOR ALL MEMBERS:** June 1 and 2 are required workdays for all members. If you are not coming to school on those days, you will need to use sick days or PN.

Meetings Requirements-WDEA has sent a "Demand to Bargain" concerning meetings that principals are scheduling before school, during preps or long after the final bell. We feel that this is an affect of the reconfiguration and we do not want our members having

meetings that are before school or starting at unreasonable times. One option to consider is to have parents Skype or Face time at meetings.

Next Meeting-

December 12 3:45

Windsor Roundtable