

WDEA Representative Council Minutes

April 14, 2022

Site Reps in Attendance- Corey Lewis, Barbara Shureen, Cynthia Haley-MWE, Stephanie Browning-BES, Maggie Coshnear, Joel Cruz Cardiel, Patricia Arreguin, Aida Herrera-Keehn-CCLA, Heather Cullen, Erica Metz, Janet Mulligan-WMS, Melissa Jones, Nadine McKoy, Andrew Murdock, Jaime ROberts, Jeff Hardie-WHS, Anne Ryan-Alt. Ed. Kristen Ehret-NCC

March Minutes-Approved

Treasurer's Report- Sent by Shannan before the meeting. Bank balance is \$24,137.82. One transaction, a dues deposit of \$2548 on March 18.

President's Report- Jerry Eaton, CTA Director of District A, passed away very suddenly on April 13. He is the person who helped us get our Tentative Agreement voting set up on Simply Voting and ran the vote. He was also slated to help us set up our upcoming Executive Board Election. He helped a lot of unions and teachers over the years and will be missed.

Negotiations Update- Our next session is April 28. We will be talking about the increase to the Extra Duty Stipend Schedule and Coaching Stipend Schedule(Appendices A-3 and A-4 in our contract). Look at the schedules and give your site negotiator input on what should be increased. Also, check to see if there are stipend categories on either schedule that do not need to be there anymore. We also have many agenda items left to tackle.

Bylaws Update- Pete worked with Jerry Eaton and Greg Bonaccorsi, who does compliance reviews for CTA, to update the WDEA Bylaws. Site Reps were sent copies of the new bylaws. The process, as stated by Jerry and Greg is:

1. Conduct a 1st Reading at the April Representative Council meeting. Questions are fine but try to accept no amendments. Since this is a referral motion from the Executive Board, no motion is necessary by the Representative Council. The representatives have the responsibility of sharing the document with the active members and circling back to you, Pete, with any questions they may have prior to the 2nd Reading. Incidentally, during this time, you may receive your official compliance notice from CTA that you can use to bolster your case with your representatives.
2. Conduct a 2nd Reading at the May Representative Council meeting. A motion from the floor must be offered and seconded. It takes a two-thirds vote of the Representative Council in attendance to adopt the Bylaws.
3. Notify Jerry and me when the Representative Council has adopted the Bylaws and the vote tally result. This is information that the Governance Documents Review Committee needs to be able to close the books.

Please be sure to share with your staff and be prepared to vote on the bylaws at our May meeting.

Executive Board Election- In the absence of Jerry Eaton, Pete is concerned about who would be trusted to run the election of the Executive Board and he asked for a volunteer to be Elections Chair. This needs to be someone who is not running for an office and is willing to learn how to use Simply Voting. Heather Cullen volunteered. Pete and Heather will meet next week to organize and set up a timeline for the election. The election will follow CTA Guidelines as well

as the sections in our bylaws that pertain to elections of Executive Board Officers. Pete would like to see people come forward to take on some of these jobs. He will be retiring in three years.

Communication with Members-Site Rep Discussion- Although COVID is somewhat to blame for recent problems with our members feeling like they have necessary information, we need to be sure that we are working to keep our members informed. People made many suggestions: a chat page on our website, a Facebook page, a discussion forum, General Membership meetings a couple of times a year, etc. Many of these ideas require someone to carry them out as well as to moderate them. A motion was made to set up a Communications Subcommittee. It was carried. Pete will work with Maggie, Anne and Heather to set up the committee. Danielle Buckman, WHS is also interested in being on the committee. The committee will report back to the rep council.

Tentative Agreement Results- The Tentative Agreement passed by 7 votes, 115-108. Even though the vote was close, our job going forward is to not stay divided. We are still on the same team. Checks for this year's 6% retroactive raise should be ready for the end of May paycheck. Now we are going back to the table to work on the Stipend Schedules as well as to explore the Fair Share idea.

May Meeting- WILL BE IN PERSON! May 12, 2022 Location to be determined.