

WDEA Representative Council Minutes

April 8, 2021

Site Reps in Attendance- Corey Lewis, Heidi Aarts Michels-MWE, Robyn Hale, Patti Dearth-BES, Myron Kingsbury, Patricia Arreguin-CCLA, Heather Cullen, Janet Mulligan, Marilyn Deis-WMS, Andrew Murdock, Jaime Roberts, Jeff Hardie-WHS, Lisa Needham-NCC
March 2021 Minutes- Approved

Treasurer's Report-sent by Shannan. Next year we are going to start explaining the need for a dues increase to our members. CTA has a minimum that we should be charging and we need to increase our dues to cover that. We also want to be able to have some Member Engagement activities and possibly add and raise stipends.

-2021/22 Budget- approved. Shannan will create a Suggested Budget if we vote to raise dues.

President's Report-

SCEC Update-They talked about reopening schools. Each district has its own challenges and ways to deal with Hybrid Learning. Our COVID Coordinator, Julian Rivera, takes care of our district having information and other needs around COVID. It has been a lot for everyone to deal with this year.

Projected revenues for California are up. This will help us have more of a balanced budget.

Brian is moving from WMS to be the principal at WHS. This means we will have new principals at MWE, WMS and WHS next year. Chris is retiring as HR Director and Kathryn is retiring as SpED Director. Jeremy will be working to fill these positions. He is not afraid of smart and dynamic people. We believe we will get an HR Director who works with us. Negotiators feel that we are listened to with the current DO team and we want that to continue. "It's been a crazy year, but with all these new faces and major changes, back to normal doesn't exist."

Disability Insurance- we need the rep from The Standard to come back next year. We will be trying to move forward with our Catastrophic Leave Bank, so we want to make sure our members have this insurance.

Social Justice Chair- This discussion will be moved to next year. We will discuss whether we want to add this position and decide about a stipend.

Bringing Kids Back- People have heard rumors that we are going to have all the kids back for all days. There was discussion about the problems that will need to be solved if this is going to happen. There are issues with equity, classroom size, more teacher work time, furniture, time to get our classrooms ready, etc. WMS has a schedule that will not allow them to change what they are doing. We have Negotiations on Monday, so we will bring all the concerns forward.

COVID Protocols- MWE and WMS had COVID cases on their sites. Teachers were unsure of what protocols they were to follow as far as informing parents, etc. Each site has a COVID Safety Plan that contains all of this information. In general, the district and admin inform the families and do contact tracing.

COVID Safety Issues- There is concern that students are not following the Code of Conduct and teachers need advice about what to do. Pete suggested that if a student refuses to wear their mask, the teacher should remove the rest of the students from the room and contact the principal.

Interviews- The interviews for admin positions will be next week. Pete will be at the MWE Principal and HR Director interviews. He is looking for a SpEd elementary teacher to attend that interview. Patti and Robyn will contact Vicky Basch to see if she will do it.

CSEA- Pete will give them a “shout out” at the next board meeting. They have been, and continue to be, a huge help in getting our students back on campus.

Next Meeting:

May 13, 2021