

## **WDEA Representative Council Minutes**

September 10, 2020

Site Reps in Attendance-Monica Sevilla, Heidi Aarts Michels-MWE, Robyn Chase, Patti Dearth-BES, Maggie Coshnear, Myron Kingsbury, Patricia Arreguin, Aida Herrera-Keehn-CCLA, Heather Cullen, Janet Mulligan, Marilyn Deis-WMS, Melissa Jones, Nadine McKoy, Andrew Murdock, Jaime Roberts, Jeff Hardie-WHS, Heather Kristensen-Alt. Ed, Lisa Needham-NCC

August 2020 Minutes- Approved

Treasurer's Report- Shared in advance of the meeting-Approved.

President's Report- The use of Bloomz is not required. You must have communication with students and families, but it does not have to be through Bloomz.

CTA wants us to get going on the Prop 15 Campaign. This proposition will help with money for schools and communities. It looks at a loophole in business taxes created by Prop 13. It will not raise taxes for small businesses or homeowners, only businesses that are over a certain threshold. Common examples are Disneyland and Chevron. 40% of the money would go to schools and 60% to communities. For WUSD, it would mean \$3-5 million per year.

Environmental Justice Committee- Shannan Johnson

Shannan would like WDEA to say they would like to be part of this movement and support a climate resolution in our district. We need to make a stand as teachers to have CTA divest from fossil fuels. The suggestion was made to send the resolution to our staff and see if we get any negative feedback. Shannan will put together an email/google doc for teachers. We want it to be easy to understand and respond to because teachers are at capacity.

Communications Committee- We need to communicate more with our members. We have a Facebook page and a website that Dana updates, but members may not be aware of them. We need to work on many things, but teachers are so involved in, and often overwhelmed by, Distance Learning, that they don't have time for anything else. Heather will work on a Google form survey for us to send out as a check-in to members.

Executive Board Elections- Incumbents were nominated for all positions. Pete is working on setting up online voting. At this point, all of our teachers are WDEA members. If you have new teachers at your site, email Marilyn Deis for membership information.

Social Justice Committee- We need to look at our district to see if we are doing the best we can. As a district do we hire to reflect our community, have curricular options to reflect our diversity, use businesses owned by minorities? Santa Rosa has an Equity Committee. Pete will look into CTA support and bring information to our next meeting. WUSD is co-sponsoring training on Title 6. Maggie will send us the information.

Distance Learning MOU-The State of California changed the guidelines for small groups meeting on campus. We can't stop the district from implementing this, but we can bargain the impacts. Jeremy does not want to have teachers on-site with students at this time. He wants to have a check-in at the end of October. At this point, we have not met any of the metrics that say it is safe for us to go back to campus.

We are going to vote on the MOU, we just aren't set up to do it online yet. We will be negotiating Distance Learning Issues and then working on a Hybrid Learning MOU for when we are able to do that.

Site Concerns-

**MWE**

- Problems if teachers need to be absent
  - Attendance tracking is difficult. It is time consuming to contact families when students don't show up for Zoom.
  - Keep Wednesdays solely for planning, prep and CPT. They would like them to be Zoom-free.
  - Collaboration is fantastic.
- They don't want to go back and do catch up once Aeries is fixed.

**NCC-**

- Things are going fine.
- There is concern about cohorts having to go back to unsafe campuses and being on campuses to test students.

**NBMA-Going well**

**WHS-**

- The actions of admin need to match their words.
- Burnout
- Lack of faith in their principal

**BES-**

- This would be even more undoable without the collaboration of each grade level.
- Fourth grade teachers are about half and half as to teachers teaching in classrooms or home.
- There were some issues with the ELD coordinator but they were resolved through WDEA and the admin.
- It is too work intensive.

**WMS-**

- They want to change their schedule because it isn't working for them.

**CCLA-**

- There are many schedule difficulties.
- They were given an extra SEL period. The principal told them that there would be no extra work, planning, etc., for this period, but there is.
- We are doing the best we can. We need to be forgiving to teachers when they miss a Zoom meeting.

Distance Learning MOU Check-in

Next Meeting-October 8 3:45-5:15 on Zoom.