

WDEA Representative Council Minutes

January 13, 2022

Site Reps in Attendance- Corey Lewis, Barbara Shureen-MWE, Stephanie Browning, Robyn Hale-BES, Maggie Coshnear, Joel Cruz Cardiel, Paty Arreguin, Aida Herrera-Keehn-CCLA, Heather Cullen, Erica Metz, Janet Mulligan-WMS, Melissa Jones, Nadine McKoy, Andrew Murdock, Jaime Roberts, Jeff Hardie-WHS, Anne Ryan-Alt. Ed.

Treasurer's Report- was sent in advance. There was a question about the amount of money vs the amount of dues. Shannan explained that we get disbursements from CTA based on our dues being taken out of our paychecks each month. It takes us all year to get all of our dues into our account.

Membership- There are still discrepancies between the different lists of members. The CTA app shows one thing, CTA's list and the district's list of who is paying dues are all different. Shannan is our Membership Chair and will follow up to get it organized. Once that is taken care of, we will be able to start sending out surveys and voting online.

President's Report-

1. Last month SCEC voted to endorse Coscarelli for County Superintendent. Pete is the only one who voted not to endorse him. Herrington decided not to run and there may be others entering the race. SCEC does not want to go through the process again so they are going to stay with Coscarelli. Pete wants WDEA to wait and see who is running before we make the decision of who we will endorse. SCEC says that Coscarelli is teacher friendly. He has no experience beyond being a principal. This could be good because he is not part of the county power structure.

2. COVID-People are tired and frustrated. The guidelines are constantly changing and there are not always answers. Even simple things like going to the store are frustrating because you go to get something and the store doesn't have it. Being at a school site is becoming more and more difficult for a plethora of reasons. Pete is asking members to be understanding of what everyone is going through. People all over the district are working hard to do their best in areas where they have no experience. All admin are subbing. You may hear of things that are happening in other districts. For example, San Francisco had a "Sick Out" over having testing available on sites. We have had testing on sites for a long time. We are all doing an incredible amount of work under extremely stressful conditions. Do your best to help others and ask for help when you need it.

Negotiations Update- We were supposed to negotiate this week but we cancelled it due to a lack of subs and heightened COVID concerns. We have also postponed our February 8, date to February 22, because of the Governor's Budget. The district has worked on a raise proposal for us but they feel that the Governor's Budget is better than expected so they want to go back and rework their proposal using the better numbers. The Governor's Budget has more money for education than ever, a 5.33 Cost of Living Allowance (COLA) and more money for TK/Preschool. These will all help out the WUSD Budget. It is also hoped that the state will be giving some options to mitigate declining enrollment and our attendance shortfall. Attendance is

budgeted at 96% and we are running at 93%. 1% can equal a million dollar cost to our ADA. The new numbers will be ready to go to the school board for their authorization at their scheduled February 17 meeting. It was suggested that the school board could hold an extra session to speed up the process. Pete will talk to Jeremy about it. There are a number of non-money items that we have on our Negotiations Agenda. We are taking care of money and COVID first, then we will work on the rest. If, for some reason, we do not have anything to bring to members by the March 1 deadline for people to resign and keep their healthcare through August, we will try to work out something concerning this with the district.

Jeremy's Budget Video- was appreciated by some teachers who thought it was like a "State of the District" and that we should ask the Superintendent to do this every year. Others felt as if the video was Jeremy explaining why we were not going to get a raise. Pete responded that Jeremy is working on ways to cut spending and raise revenue. Some of these ideas are going to take time. The board is aware that our district is behind others and they are in agreement with WDEA that a big raise is needed.

Red for Ed-Starting on Wednesday, January 19, we want to have our members start wearing red every Wednesday. This will symbolize that we want and deserve a good raise, that we are powerful and show solidarity. We will wear red each week until the rep council has chosen a design for a WDEA shirt which WDEA will pay for and members will order.

Site Rep Training and Bylaws Change- We agreed that the slides for the Site Rep Training will be sent to site reps. They should read over them this month and be prepared to discuss them and ask questions next month.

Next Meeting- February 10, Zoom

Agenda: Site Rep Training

Site Rep Bylaws Change Vote