

# WDEA SITE REP MEETING

## Minutes

Date 9.12,2024

WHS 4-5:15 pm

D-115

### Attendance:

**President: Susanna Pheffer Vice President: Diane Green-Hardie**  
**Secretary: Catherine Miroballi Treasurer: Corey Lewis**

**Site Reps: Alt Ed:** Diana Rudesill **Mattie:** Callie Lombardi, Sharon Pariani, Karen Winter  
**Brooks:** Stephanie Browning, Natalie Dye, Cherie Melchiori, **CCLA:** Maggie Coshnear, Joel Rosas, Anna Rasmussen, Absent: Aida Herrera **WMS:** Katie Coursey, Janet Mulligan, Erica Metz **WHS:** Beth Colagrossi, Emma Donoho, Julie Forrest, Dana Grant, Hanan Jibarah, Lorie Lucas, Nadine McKoy, Anne Ryan

### Agenda

Meeting called to order-4:04 pm

Approval of minutes- Minutes approved unanimously

### President Report:

- 1. Negotiations** No sunshine letter on either side, yet. Salary/benefits were negotiated last time. We can negotiate hours/class sizes (overages) and how they are distributed this time. Class size numbers in TK are higher than anticipated this year.
- 2. Sick Leave Policy, Contract, and Ed Code** state our sick policy.
- 3. Class Size Issues** Using overages, teachers are asked to teach an additional section. Check with members if anyone is over-cap in class size. Speak up if your class (32 Middle/Cali/WHS). MOU for a cap for Oaks.
- 4. 2024 Presidential Election** Presidential, Vice Presidential nominee of the Democratic party were taught by CTA members.

**Changes to the Agenda- None.**

### Old Business:

- 1. WDEA By-Laws-Bylaws** have been updated with revisions
- 2. Funding for conferences - Discussion**

### Treasurer's Report:

Looking stable financially.

The balance does not include \$10,000 CD investment.

Treasurer's Report - Sept. 4, 2024			
<b>Balance</b>	9/4/2024	Previous	\$26,605.59
		Uncashed Checks	-13072.08
		Projected Balance	\$13,533.51

President receives a 20% release time funded by CTA for member engagement and organization.

**Action Items:**

**Discussion Items:**

1. **Site Rep Responsibilities-** you can be present in meetings with Administrators/Members. If you get a call that the law enforcement is involved, or if it involves a crime, please call Union President. "The Less said, the better." Listen, wait, and see. Member or Site Rep- Try to ask if it's disciplinary in nature, then stop the meeting and ask for a site rep. Did the person know that this meeting was going to take place? Has the member asked for representation? More info in the Drive.
2. **Membership Chair (Not same as Membership Engagement; Election Chair) Will** provide a proper job description, title. Susanna will reach out to site reps to arrange access to the CTA360 app.
3. **Site Specific MOUs-** Give eBoard a heads up if there is a Straw Poll.
4. **Continuing Education:** Free units from CSU-Chico through CTA - information is available at CTA.org.
5. **Conferences and other CTA Events-**
6. **[The Standard](#)** Open Enrollment- On Flyer. Starts Oct. 1st.
7. **[American Fidelity](#)**- Cancer insurance, FSA, Pre-Tax reimbursement on Health Care Premium. Call to double-check about if you need to make any changes.
8. **School Board Meetings (September is Unaudited Actuals Month) Meetings are** monthly. Open to the public. Watch on YouTube or attend in person. FUN!!!!
9. **School Board Election-** Interview Candidates Bill Adams, Malanali Lopez, George Horwedel. Members expressed interest in volunteering for panel.

**Site Concerns:** All sites concern: Can we have a common language around using other staff subbing for teachers instead of having support staff fill in.

**Mattie Washburn-** Teachers still missing curriculum- was not ordered. Paras are being pulled from SDC classes to cover one-on-one aides. Teachers were not notified before community. Safety concerns. (CTA has insurance for personal property damaged at school.)

**Brooks:** 5th grade position flown. Overage pay increase? Condition of WCE buildings in the long-term health of previous employees. Will there be testing for Mesothelioma?

**Cali:** Contract Language looking to raise the gap for middle school academic counselors.

**WMS-** Adjunct MOU, signed in May 2024.

**WHS-** Removal of air filters. Put in a Maintenance ticket to request it. MOU for Leadership. Check MOU list on WDEA website. Multi-Lingual support for Math Classes.

**WOA-** N/A

**WBPL- N/A**

**Motion to end meeting: Unanimous- 5:37pm**

For next meeting: Elementary Independent Study MOU for creating Independent Study work when students leave class?

October Meeting: Thursday 10/10/2024 at WHS Library