

WDEA SITE REP MEETING

Minutes

Date 3.13.2025

WHS 4-5:15 pm

Library

Attendance:

President: Susanna Pheffer **Vice President:** Diane Hardie

Secretary: Catherine Miroballi **Treasurer:** -

Site Reps: **Alt Ed:** Diana Rudesill **Mattie:** Callie Lombardi, Sharon Pariani, Karen Winter
Brooks: Stephanie Browning, Natalie Dye, Cherie Melchiori, **CCLA:** Maggie Coshnear, Joel Rosas, Anna Rasmussen, Aida Herrera **WMS:** Katie Coursey, Janet Mulligan, Erica Metz
WHS: Beth Colagrossi, Emma Donoho, Julie Forrest, Dana Grant, Hanan Jibarah, Lorie Lucas, Nadine McKoy, Anne Ryan

Agenda

Call to Order at 4:02pm

Changes to the Agenda/Approve the Agenda

Approval of minutes

President Report:

Last week SP attended the president's meeting. Carter said SCOE is taking over SR City Schools. Met with Decker, 95% of it was about SPED. SP was blamed for most of the problems. The way people do their jobs is drastically changing. Employees were released, Hardie highlighted contractual violations, Decker is open to revisions. Note- if you are hired, CBA should not be violated by the job description. Case managers need to be clear on what they are doing. Should be in the school board packet. Decker said case managers should be doing the testing to id students for services. The first negotiation meeting was about the calendar. No one asked for anything yet. We shaved off some PD days, not sure what the response will be from the district. Union is going to ask a lot about safety - there are concerns. Benefits + salary: there is more money that they said they had. They are open about this. Board meeting tonight. A lot of negative reporting in PD.. not sure if a lot of parents are going to show up. Last meeting, SP feels the speaking got out of hand at our meeting, she states she should have said, 'order, order.'

Site Concerns (2 minute time limits):

MWE- SPED thing. Patricia emailed. We are unsure of what is going on. They are moving people around, it's all confusing. No one knows what's going on...kinda crazy. Communication piece is missing. Berardi was asked to sign something by Pete, she said she was not comfortable signing anything. He put in that she was not losing job, etc, two weeks later he decided she was moving to a new position, they ripped it up. They are offering positions to people that have not been advertised as vacant.

BES- We have to cut/alter 140K spending next year, we are cutting the Dean of Students. Can we consider asking the DO to cut a position at their site, rather than at our site? Alison

Griggs's position is officially no more. Annette is there to support the elementary school teachers. Can we get SPED students on gen ed rosters at the start of the year? Yes: ask the principal to put them on. Last, PLT meetings happen because the Dean holds students. Now that there's not Dean, what will happen with PLT?

CCLA- Ongoing concern over SPED.. RSP teacher is asked to jump in on all the classes her kids are in.. ineffective.. Big concern is that students are asked to do things in class that they cannot do, with not enough support. PD Google Form felt like 'we are mainstreaming SPED students even more, so here comes some training.'

WMS- We are unclear about what the WED meeting schedule is. No one is sure. Two admin, one dept/grade level, one work session, 5th is an additional work session or topic determined by the 'committee.' Feel free to speak up. Trading dates around after the schedule is set is not recommended.

WHS- Questions about cuts in other districts, high caseloads for counselors, bell schedule. The district does not feel they should compensate us more for a longer work day. Hardie is miffed about how a student fight was handled. Multiple girls are not being disciplined. They are still talking about 'kicking someone's ass.'" Hardie emailed the principal, no response. Why is there a student still on campus that pushed a teacher? Williams said the defense wasn't enough.

WOA- rep is not here

WBPL- no rep

SoCoVa-

Old Business:

1. **Site Meetings - Please continue to send or link minutes**
2. **Red Cards- pass them out ... wherever.... Buttons are here too!**
3. **Site Rep Training- Folders.. Side note from Hardie about Mattie.. It was Diane's understanding at the last meeting there would be a letter that was approved by WDEA. This didn't happen, Carnation was misquoted. Hardie did not want to irritate the board, but there were concerns. We do stand with Mattie, but as lead negotiator, Hardie did not feel this was in our best interest as a union. WDEA has been spending hours for Maddie and hopes that the damage can be repaired, as we all stand together. Diane made informative folders - thank you!**
4. **Budget Report- WUSD got 525,000\$ in transportation, also we got 600K towards SPED.. SELPA is changing how we are funding our students. Things are stable. WE don't have a qualified budget anymore, we are not rich, but we are not SR.**
5. **WDEA Scholarships- 2 applicants, will send out another email reminder**
6. **Staff members' dogs at worksites- members are all over the place with opinions. Dogs are not allowed at work sites during the school day.**

Treasurer's Report: 2 or 3 checks that haven't been cashed

Treasurer's Report - March 6, 2025	
Previous Balance - 2/6/2025	\$39,817.52
Tranactions	
Deposits	\$8,254.00
Outstanding Checks	-\$953.53
Current Balance	\$47,117.99

| **New Business** 1. Discussion/action on whether to suspend the election bylaw to appoint a treasurer. Since the last meeting our treasurer resigned. Checks are being handled by the other exec board members. We need representation from other sites besides WHS. In order to foster more leadership, can we foster more roles to help the Eboard and become more engaged in the process. We need to ask our members to tell other members - idea came up of a treasurer and co-treasurer? Motion is that we suspend election requirement and allow the remaining Eboard to appoint a treasurer? Approved. | |
| **Motion to end the meeting: 5:21 meeting adjourned** | |

Notes for next meeting:

April Meeting: Thursday 4/10/2025 at WHS Library at 4 PM