

WDEA SITE REP MEETING

Agenda

Date 9.11.2025 4-5:15 pm

WHS H-114

[WUSD Board Policies](#)

[WDEA Contract](#)

[EdCode](#)

Attendance:

President: Susanna Pheffer Vice President: Diane Hardie

Secretary: Catherine Miroballi Treasurer: Emma Donoho

Site Reps: Alt Ed: Diana Rudesill, **Mattie:** Robin Murdock, Barbara Shureen, Karen Winter, **Brooks:** Stephanie Browning, Natalie Dye, Cherie Melchiori, **CCLA:** Patricia Arreguin, Maggie Coshnear, Aida Herrera, Joel Rosas, Anna Rasmussen **WMS:** Jaime Hamilton, Sharon James, Janet Mulligan **WHS:** Jessica Allison, Beth Colagrossi, Julie Forrest, Dana Grant, Hanan Jibarah, Lorie Lucas, Nadine McKoy, Anne Ryan

Agenda:

1. Meeting Called to Order: 4:01 p.m.
2. Changes to the Agenda/Approve the Agenda: Motion to approve the agenda.
Approved.
3. Approval of Minutes: Next Meeting. Will be sent via email.

President's Report:

1. CTA Retirement Webinars: See Flyer Below! Click [this link](#) to register. Look at service credits, salary contributions, Workload Reduction Act (Willie Brown) CalSTRS, CalPers.
2. SCEC (Sonoma County Educators Council) 9/3. Next meeting 10/1- Did not attend. RCC (Redwood Service Council) Joel will attend the Wednesday meeting at the CTA office.
3. Redwood Service Center Council- next meeting 10/4
4. Negotiations Update
5. Meeting with Jeremy-
 - a. Poor communication, staff are not getting responses from Admin. Shared with School Board Member. Email Susanna when
 - b. Mandated Trainings 8/8 Reminded Jeremy that many of us didn't do the training because our Site Admin wasn't giving instructions, also the district tried to launch two-factor authentication. Makeup on Oct. 3rd PD. 3 Hours honored.
6. ?

Old Business:

1. **Missing member emails? Email Catherine at catbarry26@yahoo.com.**
Negotiations Update- Susanna, Sharon, Diana, Karen. District is offering to increase health benefits New rates/horrible. Classified staff cannot afford our health package. We cannot opt out if we are a full time employee. Proposed salary schedule that would work with STRS. after which it would be Broker CVT. Step 30-22 years. Will

start dropping off the steps. 15 hours per credit. CTA offers units and PD forms. Nothing in our contract that will stop you from maxing out the units.

2. Prorate overages for all staff.
 3. Safety: Keep air quality. Professional conduct about expectations with employees.
 4. Overages: Request that WMS counselors receive extra support and overages. 0.5% on your salary schedule from increase overages by \$.50 per student per day.
- Compensation package- PLT's "no thank you."

Treasurer's Report (Emma):

As of August 31st

Category	Reason	Actual Amount	Budget Amount	Remaining to Budget
+ Beginning Reserves Total		\$27,455.37	\$27,455.37	\$0.00
+ Dues Total		\$0.00	\$48,061.36	-\$48,061.36
+ Operating Expenses Total		\$0.00	-\$1,644.00	\$1,644.00
+ Programs Total		\$0.00	-\$12,100.00	\$12,100.00
+ Stipends & Release Total		\$0.00	-\$42,322.08	\$42,322.08
Grand Total		\$27,455.37	\$19,450.65	\$8,004.72

*one outstanding check for 146.64

Bank Balance	\$27,602.01
Outstanding	\$146.64
Actual Balance	\$27,455.37



1. **To Do:** Stipends- LCAP, President's Bill from WUSD Paid, CTA stipend. Approved Stipend List.

2025-2026 WDEA Budget

New Business

1. **Site Reps-** New site reps from Middle School and Mattie. Please schedule our representative council meetings for the 2nd Thursday of each month. January is 3rd meeting. Please alert your site administrator to these meetings so that they don't schedule you for other meetings or activities at the same time (including leadership team, IEPs, SSTs, etc.).
2. Site Record Keeping, go to link, [Your School Running Minutes 25-26](#) **Make a copy!** Be sure to make a copy for your site for this school year. Share your site document with wdeawebsite@gmail.com. Start a new template within the document for each site meeting or meeting with the site admin. With a group of 8, you need 5 to approve a vote.
3. **Political Organizing Committee:** Report- Meeting with Stephanie Ahmad. Her email is sdahmad@wusd.org. Her priorities were communication. Rules of emailing: Only email one board member. Don't CC everyone, because only the President can respond. Rich Carnation is our President. You can BCC, but address the President. Prop 55 Extension- getting the language right. 85% of the CTA membership needs to sign so that it can land on the Ballot. CTA is also asking for support on Prop. 50. T-Shirts- Wear WDEA shirts at staff meetings. Make sure everyone has a shirt. Divide

up your site to make sure everyone has a wing to communicate with. Everyone has a site rep, helping our members remember that they can get involved.

4. **Unfair Labor Practice** WUSD/WHS/WOA Emma CTA Legal- Unfair Labor Practice against WHS Principal and Assistant Superintendent, and asked for an MOU for a bell schedule. Follow the contract, EdCode, and Law. WDEA has the right to bring it to the Union's attention. The schedule was very deceptive. They admitted that this was wrong.
5. **Principal Effectiveness Surveys? We skipped this.**
6. **Board Meeting Attendance-** we need to discuss whether union members attend. Agendas appear in email from Jenny Cox. Next meeting: Unaudited Actuals.
7. **Leadership Conference (Emma)-** CTA websites, free drinks at happy hour. You can go for free! Link in agenda for CTA conferences. Redwood Service Area Council-conference. April 24-25 in the Santa Rosa Hyatt. October 1st and 4th- Guerneville Pride will have a CTA group. Click [here](#) to register for CTA conferences.
8. **Budget Committee Chair Appointment- WILL BE SKIPPED.** Duties and terms. Diane appointed. The Rep council needs to approve.
9. **PLT forms-** are you happy with yours?
10. **Districtwide Concern:** Member brought up regarding new laptops and Mail/Calendar/apps/P-Cloud: Tech Request was denied. Our working conditions are compromised. Cannot cast to another screen in classroom. Can we have a WUSD-Staff network? You cannot use District Wi-Fi for personal use. [Board Policies](#)

School Board Meetings:

9/18/2025 (unaudited actuals)

10/16/2025

11/20/2025

Next Site Rep Council meeting: Thursday, 10-9-2025, 4:00 p.m.

- How to communicate with School Board Members-Emma

Motion to end the meeting: 5:23 p.m.

Virtual **2025 RETIREMENT WORKSHOPS**

Description

You're never too young or old to learn about your CalSTRS benefits, programs, and services. There will be materials and discussion of the CalSTRS retirement benefit formula, options, Defined Benefit Supplemental program, survivor benefits, legislative changes, and Social Security Offsets.

Topics Include

- STRS – Overview of The System and How It Works
- Social Security – Effects on CalSTRS Members

Time

All workshops are from 4:30 p.m. - 6:30 p.m.

Space

Registration is limited to 700 participants for each workshop. If you receive a message that the workshop is full, please select a different date.



Presented via WebEX



2025

Tuesday, September 9, 2025
Tuesday, October 14, 2025

Monday, November 10, 2025
Tuesday, December 9, 2025

[Click here to register](#)



Or

Scan here to
register



For more information or to cancel your registration, please contact:
Gina Domenici at gdomenici@cta.org

