

WDEA SITE REP MEETING

Minutes

Date 4.10.2025

WHS 4-4:45 pm

Library

Attendance:

President: Susanna Pheffer **Vice President:** Diane Hardie

Secretary: Catherine Miroballi **Treasurer:** Emma Donoho

Site Reps: **Alt Ed:** Diana Rudesill **Mattie:** Callie Lombardi, Sharon Pariani, Karen Winter
Brooks: Stephanie Browning, Natalie Dye, Cherie Melchiori, **CCLA:** Maggie Coshnear, Joel Rosas, Anna Rasmussen, Aida Herrera **WMS:** Katie Coursey, Janet Mulligan, Erica Metz
WHS: Beth Colagrossi, Julie Forrest, Dana Grant, Hanan Jibarah, Lorie Lucas, Nadine McKoy, Anne Ryan

Agenda:

Call to Order 4:02 p.m.

Changes to the Agenda/Approve the Agenda- Approved.

Approval of minutes: Need to be posted/approved next time. Can be tabled.

President's Report: Passed the RIF's and Non-Reelect. Posting for jobs for next year. Meeting with Jeremy: Meet about SPED. COLA may go down based on the Governor. You will receive an email from the Secretary to make face-to-face contact about wearing t-shirts on negotiation days.

Please provide a 2-minute summary of how PLTs are going at your site. Get that information from your members, please.

WMS- 6th grade, confused about what we are supposed to be doing. 7th and 8th unknown.

WHS- People enjoy it, getting out of it, SPED is having a hard time making time for it. Staff wants more of the training/work. Bell schedule is in question. Committee for bell schedule.

WOA- 3 teachers that teach different things to different grades. Trying to do the best they can. No more PD days.

WBPL- Doesn't follow PLT, but are 100% compliant with competencies. Planning, but doesn't have time to grade.

SoCoVa- 100% online platform. No PLC/PLT needed.

MWE- Teachers are working and doing the work, meetings are run by people who aren't necessarily be there next year. When will we meet? Unknown.

BES- No complaints. SPED is involved currently.

CCLA- Guiding coalition, working in grade levels, set an agenda, filled out a survey, hyperlinks in drive/data where do we store the data? The middle school grades are working on getting meetings and agendas.

Old Business:

1. **Site Meetings** - Please continue to send or link minutes
2. **Budget Report** - Diane went through several funds that she is questioning. The tabs for district comps are updated on the website. Lifetime earnings for 30 years. District-by-District comparison.
3. **WDEA Scholarships**- Nadine 7 scholarships- \$250 each. PR Approve a \$75 certificate for each awardee. Santa Rosa Graduate is also a recipient. Thank you, Nadine!
4. **New Treasurer**- Emma Donoho. 8 or 10K more for Stipends. The rest of the money will be used for the End of Year Raffle, etc.

Treasurer's Report:

Treasurer's Report - March 30, 2025	
Previous Balance - 3/6/2025	\$47,117.99
Transactions	
Deposits	\$4,127.00
Outstanding Checks	-\$48.89
Current Balance	\$51,196.10

New Business

1. Budget for E.O.Y. Raffle Prizes for each site. Site Rep Meeting prizes. Member-wide raffle. Site meeting- advertise so people can wear t-shirts. Fun Facts Quiz. If you wear your t-shirt, you can get a raffle ticket. Starbucks gift cards, beverages. Mi Ranchito, Olivers, El Gallo, Reflexology, Motion to approve: Yes. \$50 per Rep Slot, deadline to notify e-Board.
2. Negotiations Update - Diane Teacher Salaries- up for negotiations, Safety and Retirement. SRCS Safety Plan, in greater detail. Fine-tuning with ours to make it more robust. Mutual Summary going out. Until we have a Tentative Agreement or Impasse. On the table: Coaching stipend, hours, wages, retirement, safety. Note: County salary comps have been updated on mywdea.com.
3. Political Academy Share Out (Anne Ryan and Maggie Coshnear)- Putting pressure on our school board, Teacher Union Allies to the school board, Teacher Coalitions. How

can we be more powerful? How can we have more presence with the school board's decisions? PowerPoint presentation [here](#). BabyPAC: Mini-Political Organizing Committee. Building a sense of strength with our members. Informational gatherings. Prop 55 act. Needs to be extended. 3 asks for a resolution: Call for signatures, POC, Board Members. Motion to form a political organizing committee: Motion passed. There was a motion for Maggie and Anne to spearhead this group. Pass. Motion to support committee to pass Prop. 55, pass.

4. CTA Summer Institute- Link [Here](#).
5. Review Dues- Minimum amount that is required, CTA locals are only raising \$5 a month or not at all. No motion to increase. Doesn't seem necessary to increase. We can discuss this again at the next meeting.
6. T-shirts and other schwag- Need more shirts- Men's XL, Smalls run small. We need to place the order for larger shirts -150 shirts. Google Form to get sizes. Get name, size and site. Bring a list to e-board.

Motion to end the meeting: 5:09 p.m.

Notes for next meeting: Thursday 5/8/2025 WHS Library at 4 PM